



Montagu Academy
Striving for excellence, broadening horizons

Safeguarding Academy Information

Montagu Academy

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Trust Academies to Support the WCAT Safeguarding Policy

<p>Academy: Montagu Academy</p> <p>Headteacher: Katie Moran</p>
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Named Personnel with Designated Responsibility for Safeguarding and Child Protection

Academic Year	Designated Safeguarding Lead (DSL)	Deputy Designated Safeguarding Lead (DDSL)	Nominated Governor	Designated Lead for Child Protection
2014- 16	Judith Astwood	Lisa Maisey	Yvonne Buckley	Judith Astwood
2016-2017	Katie Moran	Lisa Maisey	Sue Holmes	Katie Moran

Role	Name
Designated Senior Lead (DSL) for Safeguarding is:	Katie Moran
and the person/s who deputise/s (Deputy DSL) in his/her absence is/are:	Lisa Maisey
The designated person with responsibility for Child Protection is:	Katie Moran
The nominated governor for Safeguarding is:	Sue Holmes
The designated person with responsibility for Looked After Children (LAC) is:	Natalie Coe
The designated Lead for PREVENT is:	Victoria Howitt

Policy Review dates

Review Date	Changes Made	By Whom	Date Shared with Staff
Sept 16	Moved to WCAT Policy	Judith Astwood	04.10.16
Sept 16	Moved to DMBC Policy	Katie Moran	08.12.16
Sept 17	Updated due to staffing changes	Katie Moran	26.09.1

Dates of Staff Training and details of course title and training provider

Whole School	Designated Safeguarding Lead	Deputy Designated Safeguarding Lead
4.9.16 (WCAT)	Effective Partnership Working in Safeguarding and Child Protection Level 3 3,7.11.14 (DMBC)	Effective Partnership Working in Safeguarding and Child Protection Level 3 3,7.11.14 (DMBC)

Since 01 January 2010 it has been mandatory that any appointments of maintained school staff are made by a recruitment panel that includes at least one person who has been trained in Safer Recruitment. Ofsted will request evidence as part of their inspections that each recruitment panel meets this requirement.

Richard Wood (Academy Governor) and/or

Katie Moran (Headteacher)

have undertaken training in Safer Recruitment training.

The DSL ensures that there is always cover for this role including arrangements during academy holidays as follows:

- **DSL and DDSL are contactable by email 24/7.**
- **In the absence of DSL Katie Moran, the role is covered by DDSL Lisa Maisey and WCAT's BAS team, Debbie Weld.**
- **The reporting and logging systems for safeguarding concerns are accessible through CPOMS from any location by the DSL and DDSL including the holidays.**

Disclosures or information may be received from pupils, parents or other members of the public. The Academy recognises that those who disclose such information may do so with difficulty, having chosen carefully to whom they will speak. Accordingly all staff will handle disclosures with sensitivity.

At Montagu Academy, we take particular care that pupils with SEN, who may be especially vulnerable to abuse, are supported effectively through the academy's Inclusion Team and, where appropriate, those with specific communication difficulties are supported to enable them to express themselves through the Signs of Safety approach.

Allegations regarding person(s) working in or on behalf of academy provision (including volunteers)

Detailed and accurate records will be made to include decisions, actions taken, and reasons for these. Records of all incidents and concerns about staff will be kept in order that historical patterns can be detected. All records will be retained securely in personnel files, both electronically and hardcopies.

Whilst we acknowledge such allegations, (as all others), may be false, malicious or displaced, we also acknowledge they may be founded. It is, therefore, essential that all allegations are investigated properly and in line with agreed procedures.

Contacts

Advice and Support

PREVENT Team

Area Prevention Managers : SGT Steve Butler – South Yorkshire Police

Advice and Referral

Children's Social Care: 01302 736411

Emergency Duty Team (Golden Number): 01302 737777

Police 101 (Ask for the Serious Crime Team in your area)

Safeguarding Unit

Safeguarding / Designated Officers for Managing Allegations (LADOs): 01302 737748 – Steve Stubbs

Customer Service Contact numbers for referral to Children's Social Care:

Out of hours- 01302 796000 (after 5pm and before 8:30pm)

General contact- 01302 737777

Curriculum Support for Safeguarding

The Academy is committed to ensuring there are opportunities in the academy curriculum, for example through the Personal, Social, Health Education (PSHE) curriculum and by providing an age-related, comprehensive curriculum, for pupils to be taught about aspects of safeguarding in order to develop the knowledge and skills they need to recognise and stay safe from abuse, including on-line safety

Parents /carers are invited to view any resources and discuss any concerns they have over any curriculum content within our PSHE curriculum provision. Arrangements can be made by contacting Sophie Ogden, PSHCE leader, in the first instance.

Methods of Support for Pupils and Parents

The following information is made available to pupils:

NSPCC: 0808 800 5000

Child line: 0800 1111

Samaritans Doncaster: 01302 327474

The Academy's arrangements for consulting with and listening to pupils are:

- **Through PSHCE lessons and assemblies, children are taught who to approach if they have a worry or concern, this includes DSL, DDSL and all other academy staff**
- **Key information cards are displayed around school, signposting children, and adults, to the DSL and DDSL.**
- **Montagu School Council has been set up for children to voice their opinions and concerns in a safe and supportive environment**

We make pupils aware of these arrangements by:

- **PSHCE lessons and assemblies**
- **Through awareness assemblies, eg, NSPCC**
- **School Council Meetings**

Partnership with Parents

The Academy shares a purpose with parents to keep children safe from harm and to have their welfare promoted. The academy displays, around the building, who the DSL and DDSL are. Information regarding safeguarding procedures are also available on the academy website.

We encourage parents to discuss any concerns they may have with their child's class teacher, in the first instance, Learning Mentor (Sharon Newrick), Family Support Co-ordinator and DDSL (Lisa Maisey) and DSL.

The Child Protection Policy should be available publicly either via the academy website or by other means.

We make parents aware of our Policy by sharing this on the academy website and referring parents to this document when appropriate. We also direct parents to DMBC Safeguarding Board's website (<http://www.doncastersafeguardingchildren.co.uk>)

Partnerships with other Agencies

The Academy recognises that it is essential to establish positive and effective working relationships with other agencies. At Montagu Academy we work with:

- Barnardos
- NSPCC
- Child line
- Crucial Crew
- DMBC E-Safety Team
- Police service
- Fire service
- Doncaster Children's Service Trust
- Education Welfare
- Intensive Family Support Team
- Health Service (School nurse, health visitors)
- CAMHS
- Children's Centres

Pupil Information

In order to keep children safe and provide appropriate care for them the Academy requires accurate and up to date information regarding names, contact details of those with parental responsibility, emergency contact details, persons authorised to collect child from school, any relevant court orders, care orders etc, CP Plan, contact details of agencies involved with family, GP details etc.

The Academy will collate, store and agree access to this information using SIMS, CPOMS and WCAT Intelligence.